

WHAT IS CLAIMED IS:

1 1. A method of tracking surplus reduction actions, said method
2 comprising:
3 receiving a surplus reduction action from a user;
4 identifying a user identifier corresponding to the user;
5 and
6 storing the user identifier and data corresponding to the
7 surplus reduction action in a nonvolatile storage
8 area.

1 2. The method as described in claim 1 further comprising:
2 receiving a digital signature from the user;
3 authenticating the digital signature; and
4 storing the digital signature in the nonvolatile storage
5 area.

1 3. The method as described in claim 1 wherein the user is an
2 employee and wherein the surplus reduction action includes
3 a surplus acknowledgment.

1 4. The method as described in claim 3 further comprising:
2 sending the employee a non-compete agreement;
3 receiving a digital signature from the employee
4 corresponding to the non-compete agreement; and
5 storing the employee's digital signature in the nonvolatile
6 storage area.

1 5. The method as described in claim 4 further comprising:
2 identifying one or more surplus employees that have
3 confidential knowledge of an organization; and

4 writing a non-compete indicator to a non-compete data
5 storage area corresponding to the identified surplus
6 employees, wherein the non-compete agreement is sent
7 to surplus employees in response to the
8 identification.

1 6. The method as described in claim 5 further comprising:
2 selecting the group of identified surplus employees;
3 analyzing digital signatures received from one or more of
4 the identified surplus employees;
5 determining based on the analysis which of the identified
6 surplus employees have not provided digital signatures
7 in response to non-compete agreements; and
8 sending a reminder notification to the determined group of
9 surplus employees.

1 7. The method as described in claim 3 further comprising:
2 providing benefits data to the employee in response to
3 receiving the employee's surplus acknowledgement.

1 8. An information handling system comprising:
2 one or more processors;
3 a memory accessible by the processors;
4 a nonvolatile storage area accessible by the processors;
5 an tracking tool for tracking surplus reduction actions,
6 the tracking tool including:
7 means for receiving a surplus reduction action from a
8 user;
9 means for identifying a user identifier corresponding
10 to the user; and

11 means for storing the user identifier and data
12 corresponding to the surplus reduction action in
13 the nonvolatile storage area.

1 9. The information handling system as described in claim 8
2 further comprising:
3 means for receiving a digital signature from the user;
4 means for authenticating the digital signature; and
5 means for storing the digital signature in the nonvolatile
6 storage area.

1 10. The information handling system as described in claim 8
2 wherein the user is an employee and wherein the surplus
3 reduction action includes a surplus acknowledgment.

1 11. The information handling system as described in claim 10
2 further comprising:
3 means for sending the employee a non-compete agreement;
4 means for receiving a digital signature from the employee
5 corresponding to the non-compete agreement; and
6 means for storing the employee's digital signature in the
7 nonvolatile storage area.

1 12. The information handling system as described in claim 11
2 further comprising:
3 means for identifying one or more surplus employees that
4 have confidential knowledge of an organization; and
5 means for writing a non-compete indicator to a non-compete
6 data storage area corresponding to the identified
7 surplus employees, wherein the non-compete agreement

8 is sent to surplus employees in response to the
9 identification.

1 13. The information handling system as described in claim 12
2 further comprising:
3 means for selecting the group of identified surplus
4 employees;
5 means for analyzing digital signatures received from one or
6 more of the identified surplus employees;
7 means for determining based on the analysis which of the
8 identified surplus employees have not provided digital
9 signatures in response to non-compete agreements; and
10 means for sending a reminder notification to the determined
11 group of surplus employees.

1 14. A computer program product stored in a computer operable
2 media for tracking surplus reduction actions, said computer
3 program product comprising:
4 means for receiving a surplus reduction action from a user;
5 means for identifying a user identifier corresponding to
6 the user; and
7 means for storing the user identifier and data
8 corresponding to the surplus reduction action in the
9 nonvolatile storage area.

1 15. The computer program product as described in claim 14
2 further comprising:
3 means for receiving a digital signature from the user;
4 means for authenticating the digital signature; and

5 means for storing the digital signature in the nonvolatile
6 storage area.

1 16. The computer program product as described in claim 14
2 wherein the user is an employee and wherein the surplus
3 reduction action includes a surplus acknowledgment.

1 17. The computer program product as described in claim 16
2 further comprising:
3 means for sending the employee a non-compete agreement;
4 means for receiving a digital signature from the employee
5 corresponding to the non-compete agreement; and
6 means for storing the employee's digital signature in the
7 nonvolatile storage area.

1 18. The computer program product as described in claim 17
2 further comprising:
3 means for identifying one or more surplus employees that
4 have confidential knowledge of an organization; and
5 means for writing a non-compete indicator to a non-compete
6 data storage area corresponding to the identified
7 surplus employees, wherein the non-compete agreement
8 is sent to surplus employees in response to the
9 identification.

1 19. The computer program product as described in claim 18
2 further comprising:
3 means for selecting the group of identified surplus
4 employees;
5 means for analyzing digital signatures received from one or
6 more of the identified surplus employees;

7 means for determining based on the analysis which of the
8 identified surplus employees have not provided digital
9 signatures in response to non-compete agreements; and
10 means for sending a reminder notification to the determined
11 group of surplus employees.

1 20. The computer program product as described in claim 16
2 further comprising:
3 means for providing benefits data to the employee in
4 response to receiving the employee's surplus
5 acknowledgement.
6